

City: PLAINFIELD

County: HENDRICKS

INDIANA

We the undersigned common construction wage committee, appointed pursuant to Indiana Code 5-16-7, as amended in 1995, do hereby fix and determine the following common construction wage scales to apply on the: Town of Plainfield

Name of Awarding Agency

project known as the:

Metropolis Parkway Phase 2, Clarks Creek South Sewer interceptor Phase 4, Reeves Road Phase 2, Sugar Grove Trail, Ronald Reagan Parkway and CR200 South, Maple Grove Area Sanitary sewer and storm sewer improvements, CR550 South of Reeves Road to Foxconn Entrance

**A. TYPE OF CONSTRUCTION**

The common construction wage rates listed below are for the following type of construction work (**Mark One**):

- ( ) Commercial Building  
( ) Heavy/Highway

**B. WAGE RATES**

<u>Classification</u>	<u>Class</u>	<u>Hourly Rate</u>	<u>FRINGE</u> <del>Other</del> <del>Hourly</del> <u>Compensation</u>	<u>Total Hourly Wage Rate</u>
<b>Asbestos Workers/ Mechanical Insulators</b>				
Journeyman	Skilled	\$28.47	\$11.89	\$40.36
4th Year Apprentice	Semiskilled	\$20.25	\$ 7.49	\$27.74
3rd Year Apprentice	Semiskilled	\$17.72	\$ 7.37	\$25.09
2nd Year Apprentice	Semiskilled	\$15.19	\$ 7.35	\$22.54
1st Year Apprentice	Unskilled	\$12.66	\$ 7.10	\$19.76
<b>Asbestos Workers/ Asbestos Abatement</b>				
Journeyman	Skilled	\$27.83	\$11.54	\$39.37
<b>Boilermakers</b>				
Journeyman	Skilled	\$30.00	\$16.31	\$46.31
4th Year Apprentice	Semiskilled	\$28.50	\$16.31	\$44.81
3rd Year Apprentice	Semiskilled	\$25.50	\$16.31	\$41.81
2nd Year Apprentice	Semiskilled	\$23.25	\$16.31	\$39.56
1st Year Apprentice	Unskilled	\$21.75	\$16.31	\$38.06
<b>Bricklayers</b>				
Journeyman	Skilled	\$27.25	\$ 8.21	\$35.46
3rd Year Apprentice	Semiskilled	\$24.53	\$ 8.21	\$32.74
2nd Year Apprentice	Semiskilled	\$20.44	\$ 8.21	\$28.65
1st Year Apprentice	Semiskilled	\$16.35	\$ 8.21	\$24.56
50% Apprentice	Unskilled	\$13.63	\$ 8.21	\$21.84

**Carpenters**

Journeyman	Skilled	\$24.26	\$ 8.82	\$33.08
<del>4th Year Apprentice</del>	<del>Semiskilled</del>	<del>\$21.83</del>	<del>\$ 8.52</del>	<del>\$30.35</del>
3rd Year Apprentice	Semiskilled	\$19.41	\$ 8.21	\$27.62
<del>2nd Year Apprentice</del>	<del>Semiskilled</del>	<del>\$16.98</del>	<del>\$ 7.91</del>	<del>\$24.89</del>
1 <sup>st</sup> Year Apprentice	Unskilled	\$14.56	\$ 7.61	\$22.17

**Carpet Layers**

Journeyman	Skilled	\$23.19	\$ 8.63	\$31.82
<del>4th Year Apprentice</del>	<del>Semiskilled</del>	<del>\$20.87</del>	<del>\$ 8.28</del>	<del>\$29.15</del>
3rd Year Apprentice	Semiskilled	\$18.55	\$ 7.92	\$26.47
<del>2nd Year Apprentice</del>	<del>Semiskilled</del>	<del>\$16.23</del>	<del>\$ 7.57</del>	<del>\$23.80</del>
1 <sup>st</sup> Year Apprentice	Unskilled	\$12.75	\$ 6.86	\$19.61

**Cement Masons**

Journeyman	Skilled	\$22.15	\$ 9.48	\$31.63
<del>4th Year Apprentice</del>	<del>Semiskilled</del>	<del>\$21.04</del>	<del>\$ 9.48</del>	<del>\$30.52</del>
3rd Year Apprentice	Semiskilled	\$18.83	\$ 9.48	\$28.31
<del>2nd Year Apprentice</del>	<del>Semiskilled</del>	<del>\$16.61</del>	<del>\$ 9.48</del>	<del>\$26.09</del>
1 <sup>st</sup> Year Apprentice	Unskilled	\$14.40	\$ 9.48	\$23.88

**Chemical Workers**

Skilled	\$19.97	\$ 3.60	\$23.57
Semiskilled	\$17.97	\$ 3.60	\$21.57
Semiskilled	\$11.59	\$ 3.60	\$15.19

**Drywall Finishers**

Journeyman	Skilled	\$22.39	\$ 8.87	\$31.26
<del>4th Year Apprentice</del>	<del>Semiskilled</del>	<del>\$17.90</del>	<del>\$ 8.09</del>	<del>\$25.99</del>
3rd Year Apprentice	Semiskilled	\$15.64	\$ 7.60	\$23.24
<del>2nd Year Apprentice</del>	<del>Semiskilled</del>	<del>\$13.39</del>	<del>\$ 7.31</del>	<del>\$20.70</del>
1 <sup>st</sup> Year Apprentice	Unskilled	\$11.15	\$ 6.92	\$18.07

**Electricians**

Journeyman	Skilled	\$30.05	\$12.99	\$43.04
<del>5th Year Apprentice</del>	<del>Semiskilled</del>	<del>\$24.65</del>	<del>\$ 9.84</del>	<del>\$34.49</del>
<del>4th Year Apprentice</del>	<del>Semiskilled</del>	<del>\$21.75</del>	<del>\$ 9.21</del>	<del>\$30.96</del>
3rd Year Apprentice	Semiskilled	\$18.85	\$ 8.58	\$27.43
<del>2nd Year Apprentice</del>	<del>Semiskilled</del>	<del>\$16.00</del>	<del>\$ 7.95</del>	<del>\$23.95</del>
1 <sup>st</sup> Year Apprentice	Unskilled	\$12.75	\$ 6.80	\$19.55

**Elevator Constructors**

Journeyman	Skilled	\$34.255	\$16.105	\$50.36
<del>4th Year Apprentice</del>	<del>Semiskilled</del>	<del>\$27.39</del>	<del>\$15.01</del>	<del>\$42.40</del>
3rd Year Apprentice	Semiskilled	\$23.96	\$14.80	\$38.76
<del>2nd Year Apprentice</del>	<del>Semiskilled</del>	<del>\$22.25</del>	<del>\$14.70</del>	<del>\$36.95</del>
1 <sup>st</sup> Year Apprentice	Unskilled	\$18.83	\$14.49	\$33.32

**Glaziers**

Journeyman	Skilled	\$23.43	\$ 9.28	\$32.71
<del>4th Year Apprentice</del>	<del>Semiskilled</del>	<del>\$18.75</del>	<del>\$ 9.28</del>	<del>\$28.03</del>
3rd Year Apprentice	Semiskilled	\$15.23	\$ 9.28	\$24.51
<del>2nd Year Apprentice</del>	<del>Semiskilled</del>	<del>\$12.89</del>	<del>\$ 9.28</del>	<del>\$22.17</del>
1 <sup>st</sup> Year Apprentice	Unskilled	\$ 9.38	\$ 9.28	\$18.66

**Iron Workers**

Journeyman	Skilled	\$23.75	\$15.32	\$39.07
<del>4th Year Apprentice</del>	<del>Semiskilled</del>	<del>\$21.38</del>	<del>\$15.32</del>	<del>\$36.70</del>
3rd Year Apprentice	Semiskilled	\$19.00	\$15.32	\$34.32
<del>2nd Year Apprentice</del>	<del>Semiskilled</del>	<del>\$16.63</del>	<del>\$15.32</del>	<del>\$31.95</del>
1 <sup>st</sup> Year Apprentice	Unskilled	\$14.25	\$15.32	\$29.57

**Laborers (Highway)**

Journeyman	Skilled	\$20.77	\$ 8.21	\$28.98
<del>4th Year Apprentice</del>	<del>Semiskilled</del>	<del>\$19.77</del>	<del>\$ 8.21</del>	<del>\$27.98</del>
3rd Year Apprentice	Semiskilled	\$18.78	\$ 8.21	\$26.99
<del>2nd Year Apprentice</del>	<del>Semiskilled</del>	<del>\$16.80</del>	<del>\$ 8.21</del>	<del>\$25.01</del>
1 <sup>st</sup> Year Apprentice	Unskilled	\$14.83	\$ 8.21	\$23.04

**Laborers (Building)**

Journeyman	Skilled	\$20.18	\$ 8.24	\$28.42
<del>4th Year Apprentice</del>	<del>Semiskilled</del>	<del>\$19.18</del>	<del>\$ 8.24</del>	<del>\$27.42</del>
3rd Year Apprentice	Semiskilled	\$18.22	\$ 8.24	\$26.46
<del>2nd Year Apprentice</del>	<del>Semiskilled</del>	<del>\$16.03</del>	<del>\$ 8.24</del>	<del>\$24.27</del>
1 <sup>st</sup> Year Apprentice	Unskilled	\$14.39	\$ 8.24	\$22.63

**Laborers/Asbestos Abatement**

Skilled	\$19.68	\$ 7.12	\$26.80
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**Mechanical Insulators**

Journeyman	Skilled	\$22.03	\$ 9.49	\$31.52
<del>4th Year Apprentice</del>	<del>Semiskilled</del>	<del>\$15.00</del>	<del>\$ 5.54</del>	<del>\$20.54</del>
3rd Year Apprentice	Semiskilled	\$13.75	\$ 5.54	\$19.29
<del>2nd Year Apprentice</del>	<del>Semiskilled</del>	<del>\$12.50</del>	<del>\$ 5.54</del>	<del>\$18.04</del>
1 <sup>st</sup> Year Apprentice	Unskilled	\$10.50	\$ 5.54	\$16.04

**Millwrights**

Journeyman	Skilled	\$23.10	\$11.49	\$34.59
<del>4th Year Apprentice</del>	<del>Semiskilled</del>	<del>\$20.79</del>	<del>\$10.92</del>	<del>\$31.71</del>
3rd Year Apprentice	Semiskilled	\$18.48	\$10.35	\$28.83
<del>2nd Year Apprentice</del>	<del>Semiskilled</del>	<del>\$16.17</del>	<del>\$ 9.78</del>	<del>\$25.95</del>
1 <sup>st</sup> Year Apprentice	Unskilled	\$13.86	\$ 9.21	\$23.07

**Operating Engineers****Building Rates - Class 1**

Journeyman	Skilled	\$25.55	\$12.10	\$37.65
<del>5th Year Apprentice</del>	<del>Semiskilled</del>	<del>\$24.27</del>	<del>\$12.10</del>	<del>\$36.37</del>
<del>4th Year Apprentice</del>	<del>Semiskilled</del>	<del>\$22.99</del>	<del>\$12.10</del>	<del>\$35.09</del>
3th Year Apprentice	Semiskilled	\$21.71	\$12.10	\$33.81
<del>2nd Year Apprentice</del>	<del>Semiskilled</del>	<del>\$20.44</del>	<del>\$12.10</del>	<del>\$32.54</del>
1 <sup>st</sup> Year Apprentice	Semiskilled	\$18.40	\$12.10	\$30.50

**Heavy & Highway Rates - Group A**

Journeyman	Skilled	\$25.25	\$12.10	\$37.35
<del>5th Year Apprentice</del>	<del>Semiskilled</del>	<del>\$23.98</del>	<del>\$12.10</del>	<del>\$36.08</del>
<del>4th Year Apprentice</del>	<del>Semiskilled</del>	<del>\$22.72</del>	<del>\$12.10</del>	<del>\$34.82</del>
3th Year Apprentice	Semiskilled	\$21.46	\$12.10	\$33.56
<del>2nd Year Apprentice</del>	<del>Semiskilled</del>	<del>\$20.20</del>	<del>\$12.10</del>	<del>\$32.30</del>
1 <sup>st</sup> Year Apprentice	Semiskilled	\$19.00	\$12.10	\$31.10

**Painters/Brush/Roll/Paperhangers**

Journeyman	Skilled	\$22.39	\$ 8.87	\$31.26
4th Year Apprentice	Semiskilled	\$17.90	\$ 8.09	\$25.99
3rd Year Apprentice	Semiskilled	\$15.64	\$ 7.70	\$23.24
2nd Year Apprentice	Semiskilled	\$13.39	\$ 7.31	\$20.70
1st Year Apprentice	Unskilled	\$11.15	\$ 6.92	\$18.07

**Painters/Spray/Sandblast/Drywall Finishers (Ames Tools)**

Journeyman	Skilled	\$23.39	\$ 8.87	\$32.26
4th Year Apprentice	Semiskilled	\$20.02	\$ 8.09	\$28.11
3rd Year Apprentice	Semiskilled	\$17.77	\$ 7.70	\$25.47
2nd Year Apprentice	Semiskilled	\$14.52	\$ 7.31	\$21.83
1st Year Apprentice	Unskilled	\$12.15	\$ 6.92	\$19.07

**Painters – Heavy Highway (Road & Bridge)**

Group 1 Structural Steel (Skilled)	\$26.50	\$ 9.30	\$35.80
Group 2 Concrete & Masonry (Semi-Skilled)	\$24.30	\$ 9.30	\$33.60
Group 3 Groundmen (Unskilled)	\$14.10	\$ 9.30	\$23.40

**Pile Drivers**

Journeyman	Skilled	\$24.26	\$ 8.82	\$33.08
4th Year Apprentice	Semiskilled	\$21.83	\$ 8.52	\$30.35
3rd Year Apprentice	Semiskilled	\$19.41	\$ 8.21	\$27.62
2nd Year Apprentice	Semiskilled	\$16.98	\$ 7.91	\$24.89
1st Year Apprentice	Unskilled	\$14.56	\$ 7.61	\$22.17

**Pipefitters & Steamfitters**

Journeyman	Skilled	\$28.47	\$11.97	\$40.44
5th Year Apprentice	Semiskilled	\$21.35	\$ 8.22	\$29.57
4th Year Apprentice	Semiskilled	\$18.51	\$ 8.22	\$26.73
3rd Year Apprentice	Semiskilled	\$15.66	\$ 8.22	\$23.88
2nd Year Apprentice	Semiskilled	\$14.24	\$ 8.22	\$22.46
1st Year Apprentice	Unskilled	\$12.81	\$ 8.22	\$21.03

**Plasters**

Journeyman	Skilled	\$23.48	\$ 9.54	\$33.02
4th Year Apprentice	Semiskilled	\$21.13	\$ 9.54	\$30.67
3rd Year Apprentice	Semiskilled	\$18.78	\$ 9.54	\$28.32
2nd Year Apprentice	Semiskilled	\$16.44	\$ 9.54	\$25.98
1st Year Apprentice	Unskilled	\$14.09	\$ 9.54	\$23.63

**Plumbers**

Journeyman	Skilled	\$28.47	\$11.97	\$40.44
5th Year Apprentice	Semiskilled	\$21.35	\$ 8.22	\$29.57
4th Year Apprentice	Semiskilled	\$18.51	\$ 8.22	\$26.73
3rd Year Apprentice	Semiskilled	\$15.66	\$ 8.22	\$23.86
2nd Year Apprentice	Semiskilled	\$14.24	\$ 8.22	\$22.46
1st Year Apprentice	Unskilled	\$12.81	\$ 8.22	\$21.03

**Pointer/Caulker/Cleaners**

Journeyman	Skilled	\$27.25	\$ 8.21	\$35.46
3rd Year Apprentice	Semiskilled	\$24.53	\$ 8.21	\$32.74
2nd Year Apprentice	Semiskilled	\$17.71	\$ 8.21	\$25.92
1st Year Apprentice	Unskilled	\$13.63	\$ 8.21	\$21.84

**Roofers**

Journeyman	Skilled	\$22.03	\$ 7.85	\$29.88
<del>6<sup>th</sup> Year Apprentice</del>	<del>Semiskilled</del>	<del>\$19.83</del>	<del>\$ 5.25</del>	<del>\$25.08</del>
<del>5<sup>th</sup> Year Apprentice</del>	<del>Semiskilled</del>	<del>\$17.62</del>	<del>\$ 5.25</del>	<del>\$22.87</del>
4th Year Apprentice	Semiskilled	\$15.42	\$ 5.25	\$20.67
<del>3rd Year Apprentice</del>	<del>Semiskilled</del>	<del>\$13.22</del>	<del>\$ 3.75</del>	<del>\$16.97</del>
<del>2nd Year Apprentice</del>	<del>Semiskilled</del>	<del>\$12.12</del>	<del>\$ 3.60</del>	<del>\$15.72</del>
1 <sup>st</sup> Year Apprentice	Unskilled	\$11.02	\$ 2.35	\$13.37

**Sheet Metal Workers**

Journeyman	Skilled	\$27.33	\$14.66	\$41.99
<del>5th Year Apprentice</del>	<del>Semiskilled</del>	<del>\$21.86</del>	<del>\$13.93</del>	<del>\$35.79</del>
<del>4th Year Apprentice</del>	<del>Semiskilled</del>	<del>\$19.13</del>	<del>\$13.61</del>	<del>\$32.74</del>
3rd Year Apprentice	Semiskilled	\$17.76	\$13.45	\$31.21
<del>2nd Year Apprentice</del>	<del>Semiskilled</del>	<del>\$16.40</del>	<del>\$13.29</del>	<del>\$29.69</del>
1 <sup>st</sup> Year Apprentice	Unskilled	\$13.67	\$12.70	\$26.37

**Sound and Communication Workers**

Journeyman	Skilled	\$22.85	\$ 9.65	\$32.50
<del>3rd Year Apprentice</del>	<del>Semiskilled</del>	<del>\$19.40</del>	<del>\$ 9.50</del>	<del>\$28.90</del>
2nd Year Apprentice	Semiskilled	\$14.85	\$ 9.29	\$24.14
1 <sup>st</sup> Year Apprentice	Unskilled	\$12.55	\$ 6.78	\$19.33

**Sprinkler Fitters**

Journeyman	Skilled	\$31.29	\$11.40	\$42.69
<del>5th Year Apprentice</del>	<del>Semiskilled</del>	<del>\$26.60</del>	<del>\$11.40</del>	<del>\$38.00</del>
<del>4th Year Apprentice</del>	<del>Semiskilled</del>	<del>\$23.47</del>	<del>\$11.40</del>	<del>\$34.87</del>
3rd Year Apprentice	Semiskilled	\$20.34	\$11.40	\$31.74
<del>2nd Year Apprentice</del>	<del>Semiskilled</del>	<del>\$17.21</del>	<del>\$ 7.05</del>	<del>\$24.26</del>
1 <sup>st</sup> Year Apprentice	Unskilled	\$15.65	\$ 6.01	\$21.66

**Stone Masons**

Journeyman	Skilled	\$27.25	\$ 8.21	\$35.46
<del>3rd Year Apprentice</del>	<del>Semiskilled</del>	<del>\$24.53</del>	<del>\$ 8.21</del>	<del>\$32.74</del>
2nd Year Apprentice	Semiskilled	\$20.44	\$ 8.21	\$28.65
<del>1st Year Apprentice</del>	<del>Semiskilled</del>	<del>\$16.35</del>	<del>\$ 8.21</del>	<del>\$24.56</del>
50% Apprentice	Unskilled	\$13.63	\$ 8.21	\$21.84

**Technical Engineers**

Skilled	\$20.62	\$ 5.51	\$26.13
Semiskilled	\$15.47	\$ 4.63	\$20.10
Unskilled	\$11.34	\$ 4.63	\$15.97

**Tile, Marble Setters**

Journeyman	Skilled	\$27.98	\$ 7.44	\$35.42
<del>3<sup>rd</sup> Year Apprentice</del>	<del>Semiskilled</del>	<del>\$25.18</del>	<del>\$ 7.44</del>	<del>\$32.62</del>
2 <sup>nd</sup> Year Apprentice	Semiskilled	\$22.38	\$ 7.44	\$29.82
<del>1<sup>st</sup> Year Apprentice</del>	<del>Semiskilled</del>	<del>\$18.19</del>	<del>\$ 7.44</del>	<del>\$25.63</del>
45% Apprentice	Unskilled	\$12.59	\$ 7.44	\$20.03

**Tile, Marble Helpers/Finishers**

Skilled	\$19.33	\$ 4.40	\$23.73
Semiskilled	\$17.48	\$ 4.40	\$21.88
Semiskilled	\$11.59	\$ 4.40	\$15.99

**Terrazzo Workers**

Journeyman	Skilled	\$28.53	\$ 7.54	\$35.07
<del>3<sup>rd</sup> Year Apprentice</del>	<del>Semiskilled</del>	<del>\$25.68</del>	<del>\$ 7.54</del>	<del>\$33.22</del>
2 <sup>nd</sup> Year Apprentice	Semiskilled	\$22.82	\$ 7.54	\$30.36
<del>1<sup>st</sup> Year Apprentice</del>	<del>Semiskilled</del>	<del>\$18.54</del>	<del>\$ 7.54</del>	<del>\$26.08</del>
45% Apprentice	Unskilled	\$12.84	\$ 7.54	\$20.38

**Terrazzo Helpers/Finishers**

Skilled	\$21.18	\$ 4.40	\$25.58
Semiskilled	\$18.48	\$ 4.40	\$22.88
Semiskilled	\$11.59	\$ 4.40	\$15.99

The wage rates under the column "Total Hourly Wages Rate" as set forth by the committee are the minimum wage rates to be paid and shall not prevent a contractor from paying a higher wage rate.

**C. CLASSES OF OCCUPATIONS/TRADES**

It is the committee's determination that semi-skilled and unskilled workers within the county are apprentices who are individually registered in a bona fide apprenticeship program as certified by the U.S. Department of Labor, Employment and Training Administration, Bureau of Apprenticeship and Training.

With the exceptions of laborers, the wage determinations for the classes of semiskilled and unskilled workers within the skilled trades represent the apprentice's progress in the apprentice program for that skilled classification in this wage scale as provided in the relevant apprentice program standards.

Where the committee has marked "N/A" under the classes of semiskilled and unskilled, it is the committee's determination that the common practice in the county is not to use a semi-skilled or unskilled designation with regard to that classification.

**D. APPRENTICES**

**Apprentices** are individuals employed and individually registered in a bona fide apprenticeship program registered with the U.S. Department of Labor, Employment and Training Administration, Bureau of Apprenticeship and Training.

With the exceptions of laborers, the utilization of workers in the classes of semiskilled and unskilled, who have not been properly registered as apprentices within the meaning of the Bureau of Apprenticeship and Training regulations and the contract stipulations, is contrary to this wage scale. Such unindentured workers shall be entitled to receive compensation at the skilled rate for that classification.

### **E. COMMON CONSTRUCTION WAGE AS A CONDITION OF THE CONTRACT**

As required by Indiana Code 5-16-7-1(h), it shall be a condition of a contract awarded for the above cited project that the successful bidder and all subcontractors shall comply strictly with the determination made by this common construction wage committee.

### **F. VERIFICATION OF THE CONTRACTOR'S SCHEDULE OF WAGES**

As required by Indiana Code 5-16-7-2, before any contractor or subcontractor performs any work on the above cited project, each contractor and/or subcontractor must file (with the above cited awarding agency) a schedule of the wages showing the wages that it intends to pay to workers on the project.

### **G. SIGNATURES OF APPOINTEES**

\_\_\_\_\_  
Appointee named by the Indiana State  
AFL-CIO

\_\_\_\_\_  
Industry Appointee named by Awarding  
Agency

\_\_\_\_\_  
Appointee named by the Governor of  
Indiana

\_\_\_\_\_  
Taxpayer Appointee named by the  
Awarding Agency

\_\_\_\_\_  
Taxpayer Appointee named by the County  
Legislative Body

\_\_\_\_\_  
**July 14, 2006**  
Date

SEE  
ATTACHED

## COMMON CONSTRUCTION WAGE SCALE

Date:

City:

County:

Project Description and Scope:

We the undersigned common construction wage committee, appointed pursuant to Indiana Code 5-16-7 *et seq.*, do hereby fix and determine the following common construction wage scale to apply on the above referenced project.

Classification	Class	Hourly Rate	Fringes	Total:
Asbestos Workers	Skilled	\$	\$	\$
	Semiskilled	\$	\$	\$
	Unskilled	\$	\$	\$
Asbestos Abatement	Skilled	\$	\$	\$
	Semiskilled	\$	\$	\$
	Unskilled	\$	\$	\$
Boilermakers	Skilled	\$	\$	\$
	Semiskilled	\$	\$	\$
	Unskilled	\$	\$	\$

[Add classifications as required by the project]

### Definitions:

**Skilled:** An individual who performs work in a classification listed on the scale of wages. It shall be presumed that an employee is a skilled worker in that classification, and entitled to receive compensation at the skilled rate, unless the worker satisfies all of the criteria for being categorized as a semi-skilled or unskilled worker.

**Semi-skilled:** An individual registered in a bona fide apprenticeship program registered with the United States Department of Labor, Employment and Training Administration, Bureau of Apprenticeship and Training. Apprentices are paid pursuant to their individually warranted percentage for the classification of work that they perform as set forth in the apprentice program standards.

**Unskilled:** An individual with less than twelve months of cumulative experience in the construction trades and who is not registered in a bona fide apprenticeship program.

*The above definitions shall not apply to workers in the classification of Laborer.*

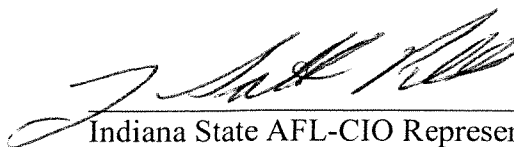
**Apprenticeship Programs:**

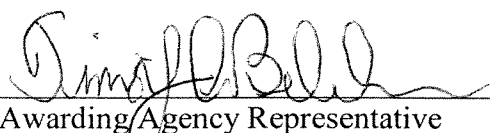
The Wage Committee determines that the common practice in the county is for contractors to participate in bona fide apprenticeship programs registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training and that the rate of pay for the classifications of labor that participate in such programs is based in part on a percentage of the journeyman's rate (skilled rate herein) depending on the individual's progress in the program.

Workers engaged in such an apprenticeship program will be permitted to work at less than the predetermined rate set out above for the work they perform. Such apprentices must be paid at not less than the rate specified in the registered program for the apprentice's level of progress, expressed as a percentage of the journeymen hourly rate which is the skilled hourly rate in this wage scale.

Any worker who is not registered or otherwise employed in a bona fide apprenticeship program registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training and has twelve or more months of cumulative experience in the construction trades shall be paid at the skilled wage rate on this wage determination for the classification of work actually performed by the worker regardless of how the employer classifies such a worker.

Disputes regarding the appropriate classification of workers and the amounts said workers should be paid may be submitted to the Indiana Department of Labor for investigation.

  
Indiana State AFL-CIO Representative

  
Awarding Agency Representative

  
Governor's Representative

  
Taxpayer Named by Appointing Agency

\_\_\_\_\_  
Taxpayer Named by County Legislative  
Body

7-14-06  
Date